

**Lincoln Human Resources Management Association**  
**Board Meeting – November 2, 2011**  
**Minutes**

Members Present (X = present):

<input checked="" type="checkbox"/>	Mark Pankoke, President	<input type="checkbox"/>	Cathy Maddox, Past President	<input checked="" type="checkbox"/>	Barb Benes, Diversity
<input checked="" type="checkbox"/>	Judy Ganoung, Government Relations	<input checked="" type="checkbox"/>	Kathy Harper, Secretary/Admin. Asst.	<input checked="" type="checkbox"/>	Amanda Henry, Membership
<input checked="" type="checkbox"/>	Kim Michael, Workforce Readiness	<input checked="" type="checkbox"/>	Jennifer Monroe, College Relations	<input checked="" type="checkbox"/>	Melissa Price, Certification
<input checked="" type="checkbox"/>	Denice Sears, SHRM Foundation	<input checked="" type="checkbox"/>	Lindsay Selig, Treasurer	<input checked="" type="checkbox"/>	Kelly White, Programs
<input checked="" type="checkbox"/>	Joi Pool, Marketing/Social Media				

The meeting was called to order at 11:30 a.m.

**Kathy Harper**

- Discussed newsletter and table topper items. Newsletter deadline is November 16<sup>th</sup>.
- Renewals will be emailed out this week. We will do a drawing for a free meeting and workshop for those who renew by December 15<sup>th</sup>. Drawing will be held at January monthly meeting.

**Judy Ganoung**

- Presented final slate of officers to present to membership for 2012 board:
  - President – Judy Ganoung
  - Past-President – Mark Pankoke
  - President-Elect – Melissa Price
  - Programs – Dave Hunt
  - Membership – Amanda Henry
  - Treasurer – Lindsay Selig
  - Secretary – Kathy Harper
  - Diversity – Barb Benes
  - Workforce Readiness – Kim Michael
  - College Relations – Kelly White
  - HRCI Certification – Amy Spellman and Joel Scherling
  - SHRM Foundation – Denice Sears
  - Marketing/Social Media – Joi Pool

**Lindsay Selig**

- Presented financials; there was a withdrawal for \$5.99 from our account that she wondered if anyone knew about. Nobody did. She will call bank to follow-up.
- Has not received a response on quote requests for D&O insurance; Judy Ganoung will contact company she is familiar with that does business with several non-profits.
- We have contracted with HBE Becker Meyer Love, LLP to review our financials this year. Lindsay and Judy met with the auditor to determine the scope of the audit. Lindsay gathered the information for the review; need membership counts for June 30<sup>th</sup> for 2010 and 2011.
- CD matures 11/10/11. Board asked Lindsay to get information on 6, 12 and 18 month CD's in order to make determination as to where to put this money and if we should put it in a longer range CD.

**Kelly White**

- November is *Bring Your Boss* month. Each luncheon meeting attendee will receive a free book. We are also collecting toys for Toys for Tots. Bob Hampton is a Silver Sponsor this month.
- December 13 – Member Social @ The Grata from 4:30 – 6:30ish; Theme: Having a Passion for HR. Board will look into \$10 VISA gift certificates for volunteers. Gifts will be presented at the social.
- All board members should send a list of active volunteers on their committee to Mark; Mark will get volunteer gifts to present at December Social.
- Feedback on Benefits SPIG held Oct. 26<sup>th</sup> where Midlands Financial facilitated – we received positive feedback from members; maybe ran a little short on time.
- January – Round Tables

**Amanda Henry**

- New LHRMA membership application is up on website
- Guest information form is completed and we will have it available at November meeting.

**Mark Pankoke**

- SPIG scheduled for Nov. 17 – Best Practices in Recruiting; Chad Thies will facilitate.
- Asked Board Members to mark their calendar for Leadership Conference – January 27, 2012 in York, NE at the Holiday Inn.
- Cathy Maddox may be contacting board members to gather SHAPE data.
- Received request from Iowa University to ask our membership to complete an occupational health and safety survey. Rather than doing an email blast, Mark will send Kathy an article to include in next newsletter.

**Barb Benes**

- Is working with Marines to collect toys at November meeting.

**Kim Michael**

- Has been in contact with attorney Gail Perry as a possible speaker at July, 2012 meeting.

**Jennifer Monroe**

- No new business.

**Denice Sears**

- Wreath sales – Sold 18 wreaths. Our net profit is \$234. We will exceed our SHRM pledge this year. Denice will get Kathy article to put in newsletter. Will plan to do wreath sales again next year.

**Melissa Price**

- Currently planning for spring study group. Big interest for the long-distance learning again; however, cost is high. Last year we lost \$650 doing the long-distance learning. State Council paid in \$325 (half) to help out. Melissa proposed that we increase non-members and long-distance participants to \$130 and members to \$75 (up from \$100 and \$65 last year.) These new rates combined with the expected increase in long-distance participants, should enable us to conduct this program without a loss.

**Joi Pool**

- Will send board survey to all 2012 board members.
- Board members should contact Joi to post articles on Facebook or Linked-In sites.

**Cathy Maddox – not present**

- Mark reported that Cathy may be contacting board members to gather data needed for end-of-year SHAPE report.

Meeting Adjourned at 12:42 p.m. Next Board Meeting is January 4<sup>th</sup> at 11:30 a.m. The board will meet on December 7<sup>th</sup> at 11:30 for lunch at Lazlo's in the Haymarket.

Respectfully submitted,

Kathy Harper  
Secretary