

LHRMA Board of Directors Meeting  
Wednesday, April 4, 2012 11:30 am – 1:00 pm  
(4600 Valley Road, 1<sup>st</sup> room on the left)

Lindsay Selig, Treasurer – Krystal Siebrandt from HBE presented the Financial Review of the LHRMA financials. She noted that the cash reserve was at least nine months which was a good place to be. After the presentation Joel moved to accept the review as presented. Mark seconded with everyone in favor. Kathy, Lindsay and Judy will be meeting to establish a LHRMA permanent filing system. Lindsay presented the financial report for March, 2012. There were no questions.

Melissa Price, President-elect/Government Affairs Chair, discussed the arrangements for the Legislative update that will be held in August. There will be a workshop to follow the lunch meeting. The workshop will be on the legislative process. We are hoping to get strategic credits for the workshop.

Dave Hunt, Program Chair was unable to attend. Judy reviewed future programs and workshops.

Kathy Harper, Secretary/Admin asked for newsletter articles by April 16, 2012. She updated the board on members that have not renewed. Kathy will bring a list to the next board meeting board members will call people that have not renewed their membership.

Kim Michael, Workforce Readiness announced that her committee is working on a theme entitled “Grow your Own” for the July meeting. Dave may have to come up with an afternoon workshop.

Amy Spellman/Joel Scherling, Certification Chairs updated the board on certification.

Amanda Henry, Member Chair, announced that we have 27 new members which is the same number as last year. Amanda would like the president, president elect and past president to take turns in providing a brief orientation to new members right before the regular monthly meetings. They agreed.

Barb Benes, Diversity, asked for approval to sponsor the New Americans Talk Force. Mark moved to do the sponsorship. Kim seconded and added that the board should set a criteria on sponsorships. All were in favor. Barb will send the information to Lindsay so she can send a check.

Kelly White, Marketing/Social Media, will contact businesses to renew the web ads. She will be reposting the internship position.

Denice Sears, SHRM Foundation, was unable to attend. The board discussed putting the tickets sales for the May baskets on PayPal. The tickets will be \$1.00 and there will be a special if you purchase a certain number of tickets. We will advertise with table toppers, email blast in May and in April and May newsletters.

Mark Pankoke, Past President, reminded people to get their comments on the by-laws to him as soon as possible. April 24<sup>th</sup> will be the date for the next Special Interest Group. It will be at Madonna. The board reviewed the criteria for SHAPE.

Judy Ganoung, President, suggested we write the goals as initiatives to make completing the SHAPE information easier at the end of the year. The board decided to reach for the Platinum goal. Judy gave the following announcements from the State Council meeting: Leadership will be in Grand Island instead of York in 2013, Focusing on small business HR departments – JG working on that committee, Baird

Holm Labor Law Forum – recruiting new members for local chapters as well as SHRM. The council will have a give away to be drawn from paid memberships. There are positions available on the State Council.

The July meeting date was changed since the Wednesday before the monthly meeting falls on July 4<sup>th</sup>.