

LHRMA June Board Meeting Minutes

June 4, 2014 11:30AM

Present: Melissa Price, Joel Scherling, Kathy Harper, Kenda Fink, Kim Michael, Jenessa Keiser, Adam Parrish, Amy Spellman

Absent: Judy Ganoung, Lindsay Selig, Denice Sears, Leon Holloway, Kelly White

Treasurer

- Lindsay had emailed out financials. Joel moves to accept the minutes; Kenda seconded. Board all voted to accept the minutes.

Legislative Director

- Joel updated us on LB 955 and a meeting Senator Bolz. We heard back from her office about her not carrying LB 955 but interested in still meeting with us to see about piecing it out. Joel expressed his goal of having concerns but open to discussion.
- Discussed the success of last months meeting with Senator discussions. Adam mentioned that it had a huge value to the meeting and would be a great annual meeting topic.
- Joel thought that there might be some value in some follow ups in what they said both for LHRMA and the state-level.

Secretary

- Kathy got the new laptop purchased but needs the anti-virus purchased and will talk to Lindsay.
- July newsletter deadline is June 16th. Any pictures from the basket raffle? Kelly might have some.
- Will we be doing the August Back-to-School drive? It may be a little late and we would have to do it July. What value is this providing or how does it really add to LHRMA's initiative or spend the energy? The board decided to not do it this year and consider community outreach in the defining LHRMA initiative discussions.
- Should board members pay for monthly meetings? The policies and procedures say that all board members should pay except President, Programs, and Treasurer (or Registration Chair). We need to update the policies and procedures and should relook at this policy. Should we consider board members attending for free, half price, or if you organize the meeting. We need to consider the cost of monthly meetings for members too. Kenda will provide the approximate cost per person per meeting. July board meeting we will discuss costs of meetings.
- Kenda will be requesting 10 extra seats to be set up to avoid having to set up extra tables right away.
- Kim moved to approve the minutes; Adam seconded. Board all voted to accept the minutes.

Programs

- Kenda gave an update on programs. June is at SCC and we got a last minute workshop added in that SCC will be facilitating. Participants will get a nice workbook. Registrations numbers are a little low. July is Mary Kay Mueller on leadership and communication skills at Country Inn & Suites again. In August is the affordable care act at Wilderness Ridge. One change from last update, is that November will have a workshop provided by the lunch speaker. Workshops and luncheons are booked for the rest of the year and HRCI credits are applied for. Will be working on January, February, and March.
- ASTD wants to partner with us again. Looking to possibly partnering with them on some extra items for our members.

- There is the extra meeting in July with Neil McCormick on employee engagement on July 15th around 2PM. Looking at Kaplan for a venue. Will be announcing at the next meeting. It will be free because he is coming for UNL and just wanted to book up his time. Will need to mention that seating is limited

Workforce Readiness

- Kim reported that one employer hired four students for 1st Jobs Lincoln but some employers couldn't find a match. Working to reconcile everything and will have numbers out of that. Initial thought is that we needed more qualified students for employers to pick from.
- Yolanda from AIM has some ideas about working with LHRMA again on internships at the high school level. She is going to be attending a committee meeting.

Diversity

- Leon was not at the meeting and did not provide an update. He will be attending Juneteenth and doing the blood drive. Needs to provide something to Kathy and Kelly to promote our participation.

College Relations

- Jenessa did not have any updates.

SHRM Foundation

- Denice was not present but provided an email update. Denice reported that the basket raffle did well. It raised \$510. She stated that the SHRM Foundation has discretion on whether they will count the SHRM donations (\$200 of the \$510) towards the chapter goal but believes that they will. She will be having additional initiatives to raise money. We need to clarify how people pay and the directions and the people at the table need to be informed. We need to outline the process now while it is fresh in everyone's mind. Still confusion around when it counts, tax stuff, etc.

Marketing

- Kelly was not present but provided an email update. She will be presenting social media instructions to the board in July. In addition, she will be getting the website committee together in July too. Lincoln Journal Star ran the board announcement and the newly certified announcement will run next week.

Certification

- Amy reported the SHRM announced their own certification but HRCI will be available too. SHRM wants to update the current tests and was partnering with HRCI to include competencies. Something happened where they split. There will be a period of time for current certified individuals to complete minimal steps to be able to obtain the SHRM certification. It will be in addition too; can be dually-credited.
- Will we have to pay HRCI now for recertification credits? If we have to start paying, will need to have a discussion regarding this.
- Something to ponder and discuss is what we do with the study group going forward. Will need to decide will we focus on SHRM, HRCI, or both. We will need to have this decided and implemented by the May/June 2015 window.
- Amy will be submitting something in the newsletter and making an announcement at the meeting.

Membership

- Adam will be getting committee together for membership renewal. Will have an update by next month.
- New member event in September. Time, location, etc. to still be determined. Looking for something fun that will draw people to attend.

President

- Melissa initiated a discussion of the Defining LHRMA Initiative . We reviewed the two proposals that were returned. Seth doesn't do the mission, vision, values items on a daily basis but Joel definitely thought that they would be capable. We could just use him for the survey piece and then Nancy Conway about the definition of the mission, vision, values. The board supported asking Seth to take on the survey pieces of our membership and then using Nancy to help with the rest. Joel will be sending out questions so that he could give feedback to Seth about a membership survey. Melissa will send a message to Nancy about dates.
- Bylaws are being sent to Nancy Conway at SHRM for approval.
- Announcements for the June Meeting will be free lunch winner, guests, promotion of July's program, certification changes
- Need a calendar for annual activities to help hold each other accountable. Need to update job descriptions in order to be clear about expectations. We will start working on this stuff as we update policy and procedures for the organization.

Meeting adjourned at 1:10pm.